



JOB DESCRIPTION

Job Title: Clinical Team Lead
Department: Nursing
Reports to: Tamlyn Skelton, Clinical Coordinator
FLSA Status: Non-Exempt

Position Summary: Ensures that outstanding nursing care for our patients will be delivered on a consistent basis under the supervision of Physicians, Providers and Clinical Coordinator-Nursing Manager.

Essential Duties and Responsibilities: To perform this job successfully, an individual must be able to perform the following satisfactorily; other duties may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- *Functions as Clinical Team Lead which includes providing leadership to his or her team on a consistent basis that aligns with the direction set forth by the Clinical Coordinator – Nursing Manager and the mission of Avail Dermatology. Ensures the team follows all policies, procedures, and guidelines set forth by the Clinical Coordinator – Nursing Manager and Avail Dermatology.*
- *Obtains, verifies, and records health history of patients.*
- *Gathers pertinent health data through physical assessments and biological samples.*
- *Collect specimens for laboratory analysis*
- *Ensures that exceptional patient care is being provided as ordered.*
- *Administers medications and treatments as directed.*
- *Assists other health care professionals in performing exams, diagnostic procedures and treatments, and minor medical procedures.*
- *Adheres to infection control / safety guidelines and confidentiality policies.*
- *Documents assessments, interventions, patient/family responses, medication dispensed / prescribed, and test results into E.H.R.*
- *Promotes wellness by providing patient education materials, communicating physician / provider advice and or instructions.*
- *Knowledge of medical terminology, anatomy, physiology, and pathophysiology.*
- *Knowledge of equipment, supplies, and materials needed for medical treatment.*
- *Understanding of basic laboratory procedures including preparation and screening.*
- *Knowledge of infectious disease management and control and safety standards*
- *Meets daily with his or her team (huddle) and the Clinical Coordinator – Nursing Manager to ensure his or her pod is staffed, adequate inventory supply, staff schedules, and verification of patient schedules*

- *Ensures that all messages have been handled prior to leaving for the day. This includes both telephone messages and facsimile documents.*

Competencies: To perform the job successfully, an individual should demonstrate the following.

Communications: - Exhibits good listening and comprehension. Expresses ideas and thoughts in written form. Expresses ideas and thoughts verbally. Keeps others adequately informed. Selects and uses appropriate communication methods.

Customer Service: - Displays courtesy and sensitivity. Manages difficult or emotional customer situations. Meets commitments. Responds promptly to customer needs. Solicits customer feedback to improve service.

Dependability: - Commits to doing the best job possible. Follows instruction. Keeps commitments. Meets attendance and punctuality guidelines. Responds to requests for service and assistance. Takes responsibility for own actions.

Planning & Organization: - Integrates changes smoothly. Plans for additional resources. Prioritizes and plans work activities. Sets goals and objectives. Uses time efficiently. Works in an organized manner.

Quality: - Fosters quality focus in others. Improves processes. Measures key outcomes. Sets clear quality requirements. Solicits and applies customer feedback.

Use of Technology: - Adapts to new technologies. Demonstrates required skills. Keeps technical skills up to date. Troubleshoots technological problems. Uses technology to increase productivity.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

High school diploma or general education degree (GED); Diploma as a Medical Administrative Assistant from an accredited medical and vocational program with at least 7 years' experience or Graduation from an approved Practical Nursing Program. Minimum 2 years' experience in a clinical setting. Dermatology experience will be given priority.

Language Ability:

Ability to read and comprehend simple instructions, short correspondence and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers.

Mathematical Ability:

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals.

Reasoning Ability:

Apply common sense understanding to carry out detailed but uninvolved written or oral instructions.

Deal with problems involving a few concrete variables in standardized situations.

Computer Skills:

Knowledge of Microsoft Office Suite

Certificates and Licenses:

Georgia LPN License

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands, feel talk and hear. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stand; walk, stoop kneel or crouch. The employee must occasionally lift and/or move up to 25 pounds.

The above job description is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as assigned by their supervisor.